

# Minutes of the Human Resources and Corporate Governance Committee Meeting Build Toronto Inc.

### November 16, 2010

The meeting began at 3:33 p.m.

Declarations of Interest under the Municipal Conflict of Interest Act and the Ontario Business Corporations Act.

No interests were declared.

# HRCG2010-6-1 Approval of Public Minutes of September 9, 2010

The Human Resources and Corporate Governance Committee had before it the Public Minutes of the previous Committee Meeting of September 9, 2010.

On motion by Blake Hutcheson, seconded by Ucal Powell, the Human Resources and Corporate Governance Committee approved the Public Minutes of the Meeting held September 9, 2010.

At 3:34 p.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to matters that are to be considered in the closed part of the meeting under By-law No. 1 of the Corporation as they relate to personal matters about identifiable individuals, including the corporation's employees.

The Human Resources and Corporate Governance Committee resumed its public session at 5:10 p.m.

## HRCG2010-6-2 Approval of In-Camera Minutes of September 9, 2010

The Human Resources and Corporate Governance Committee had before it the In-Camera Minutes of the previous Committee Meeting of September 9, 2010, a matter that may be considered in a closed part of the meeting under By-law No. 1 of the Corporation, as it relates to personal matters about identifiable individuals including the corporation's employees.

At 3:34 p.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to matters that are to be considered in the closed part of the meeting under By-law No. 1 of the Corporation as they relate to personal matters about identifiable individuals, including the corporation's employees.

The Human Resources and Corporate Governance Committee resumed its public session at 5:10 p.m.

# HRCG2010-6-3 Executive Compensation

The Human Resources and Corporate Governance Committee had before it the confidential report (November 16, 2010) from Gary Finch, Managing Partner, 3XCD Inc., a matter that may be considered in a closed part of the meeting under By-law No. 1 of the Corporation, as it relates to personal matters about identifiable individuals including the corporation's employees.

At 3:34 p.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to matters that are to be considered in the closed part of the meeting under By-law No. 1 of the Corporation as they relate to personal matters about identifiable individuals, including the corporation's employees.

At 4:40 p.m., Build Toronto Management vacated the Committee room, to return at 5:09 p.m.

The Human Resources and Corporate Governance Committee resumed its public session at 5:10 p.m.

At 5:10 p.m., on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee adopted the recommendations from its closed session and directed that these matters remain confidential in accordance with By-law No. 1 of the Corporation, as they relate to personal matters about identifiable individuals, including the corporation's employees.

#### Adjournment

The meeting adjourned at 5:11 p.m.

#### Attendance:

TIME	3:33 p.m. to 3:34 p.m. Public Session	3:34 p.m. to 5:10 p.m. In-Camera Session	5:10 p.m. to 5:11 p.m. Public Session
Chair Mayor David Miller	X	X	Х
Blake Hutcheson	X	X	X
Ucal Powell	X	x	X

X Members were present for some or all of the time indicated.

## Also Present:

J. Lorne Braithwaite, President and Chief Executive Officer John Macintyre, Senior Vice President - Corporate Affairs

Bruce Scott, Office of the Mayor - City of Toronto

Gary Finch, Managing Partner, 3XCD Inc.

X Members were present for some or all of the time indicated.

Recording Staff: Millie Minas, Recording Secretary

Committee Chair

President and Chief Executive Officer